





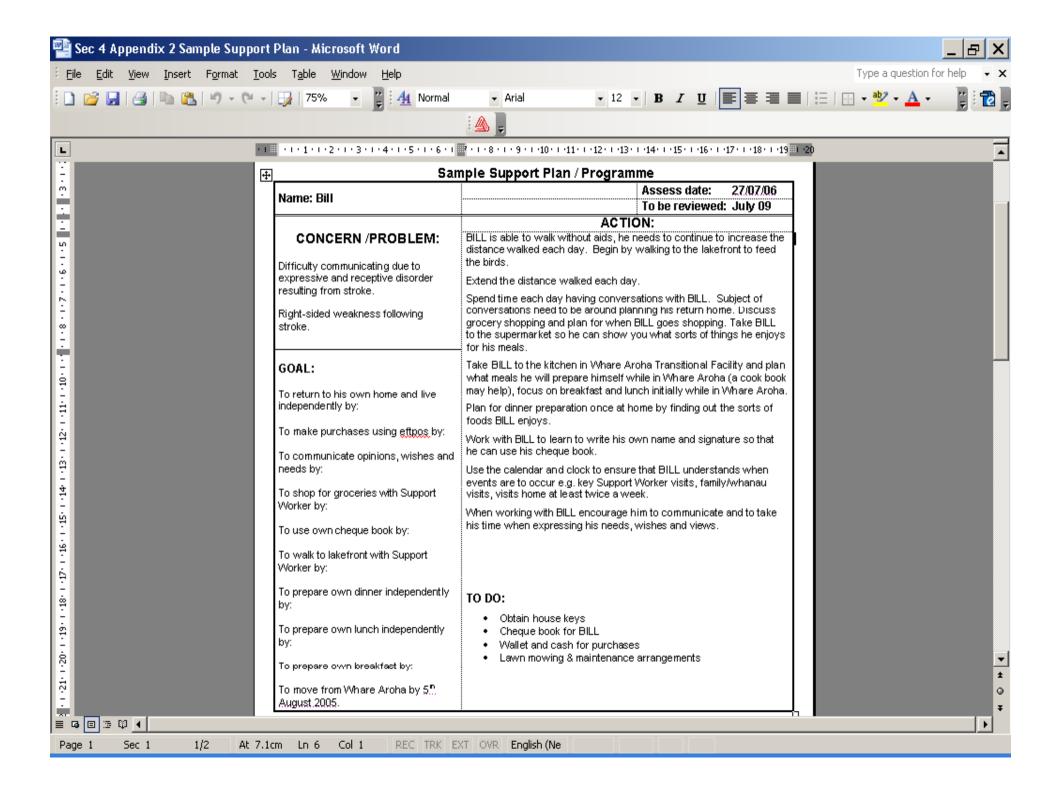
RESTORATIVE SUPPORT

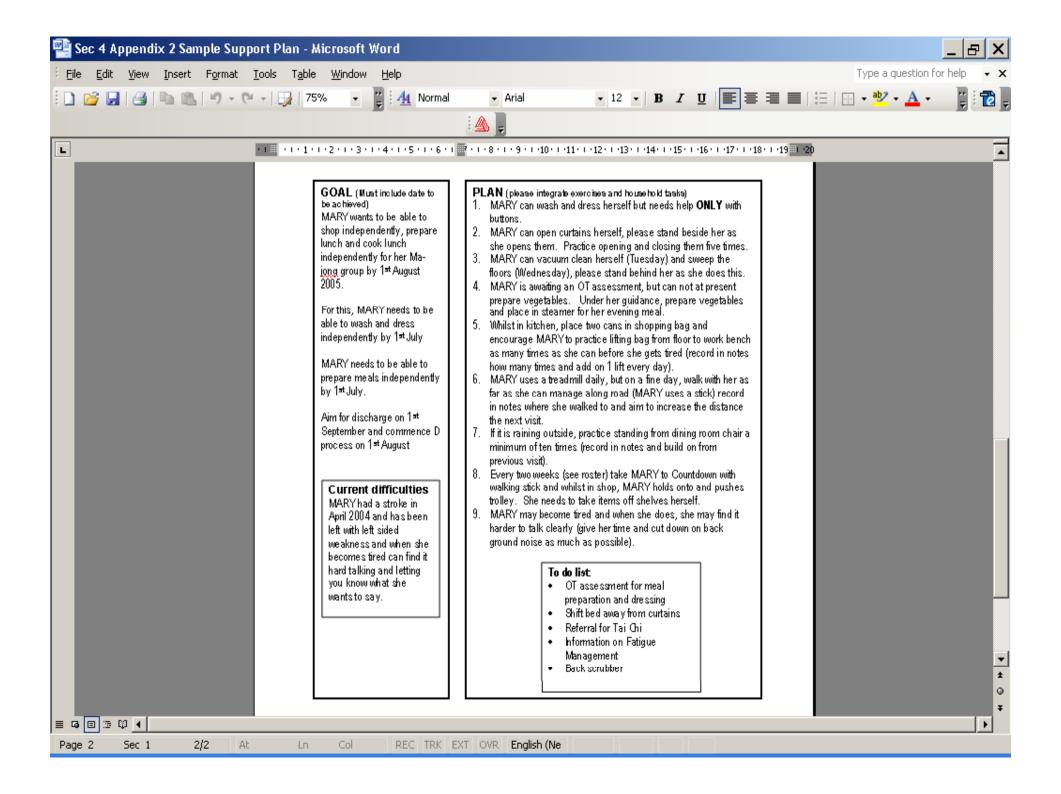
IS IT PERSONAL CARE AND HOUSEHOLD MANAGEMENT BY ANOTHER NAME?

Ondine Claridge Regional Manager









Sample Description

- Fifty clients
- '16 had Complex Packages of Care – ranging from 6 units to 46 units
- *34 had Non Complex Packages of Care – ranging from 2 units to 28 units





16 Complex Clients

- The distal goal was set for 13/16 Complex clients. The remaining 3 had a goal documented in the support plan
- *9 out of 16 Complex clients had an action in the support plan related to the goal
- 4 out of 16 had an exercise programme 100% of these clients had a related action in the support plan and 3 out of the 4 had documented support worker notes describing the exercise plan actually taking place





34 Non Complex Clients

- The Distal goal was set for 25 of the 34 Non Complex clients. The remaining 9 had a goal documented in the support plan
- *8 out of the 34 clients had an action in the support plan related to the goal
- *8 out of 34 had a documented exercise programme. This was reflected in 4 support plans





Relationship between goal and action described in the support plan

	Total Number	Distal Goal Set	Support Plan Goal only	Goal Related to Action Plan	% of Action related to goal
Complex	16	13	3	9	56%
Non Complex	34	25	9	8	23%





Goals should be **SMART**:





Goals should be **SMART**:

~ Specific





Goals should be **SMART**:

~ Specific

✓ Measurable





Goals should be **SMART**:

----Specific

*Measurable

*Achievable





Goals should be **SMART**:

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'Measurable

*Achievable

~ Realistic





Goals should be **SMART**:

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'Measurable

^ Achievable

~ Realistic

Time related





Specific V Non Specific goals

- Wanted to see if the type of goal had an impact on the documentation cascade from the Distal goal to the Support worker notes
- There were some limitations in analysing this data as we did not have a full set of Support Worker documentation.
- The other limitation is nature of non specific goals—
 tended to be wide sweeping ie to stay at home, therefore
 achieving the goal may be related to a wide range of
 factors
- Example of a non specific goal Maintain independence
- Example of a specific goal Return to bowls in 3 months





	Goal related to action	Goal achieved	Goal not achieved	Total
Specific Goal	7 (30%)	5 (22%)	15/23 DK 3/23 No	23
Non Specific Goal	9 (35%)	6 (23%)	17/26 DK 1 /26 Partially	26





Does size of Package of Care impact on Goals relationship to Action Plan?

	Action Plan related to goal - yes	Action Plan related to goal - DK	Action Plan related to goal - no	Total
Complex POC smaller than 15 units	4 (100%)	0	0	4
Complex POC larger than 15 units	7 (54%)	2 (15%)	4 (31%)	13
Non Complex POC smaller than 6 units	4 (20%)	0	16 (80%)	20
Non Complex POC larger than 6 units	4 (31%)	0	9 (69%)	13









The action plan for the support worker is more likely to be related to the set goal if the package of care is complex.





"The action plan for the support worker is more likely to be related to the set goal if the package of care is complex. Possible reasons for this are: Need is more identifiable, more time is available, client more motivated

For complex clients the size of the package does not appear to make a difference regarding the connection between the goal and the action plan.





Small Non Complex packages of care are the least likely to have a connection between the goal and the action plan – the action plan for the support worker was most likely to be a list of household management tasks closely resembling the type of list produced for a traditional community support client. Possible reasons: more focused on household management, higher level of skill to set SMART goal, priority for clinician not as great





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A documented exercise plan was more likely to be described in the action plan and therefore more likely to be carry out if the package of care was complex. Only 50 % of exercise programs planned for Non Complex clients were described in the action plan compared to 100% description for Complex clients.





Questions?

Coordinator training? TARGET / Goal setting

Support worker training?



