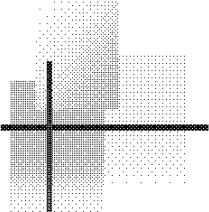


Care and Support Workforce Initiative

Tony Foulkes

CEO Taranaki DHB

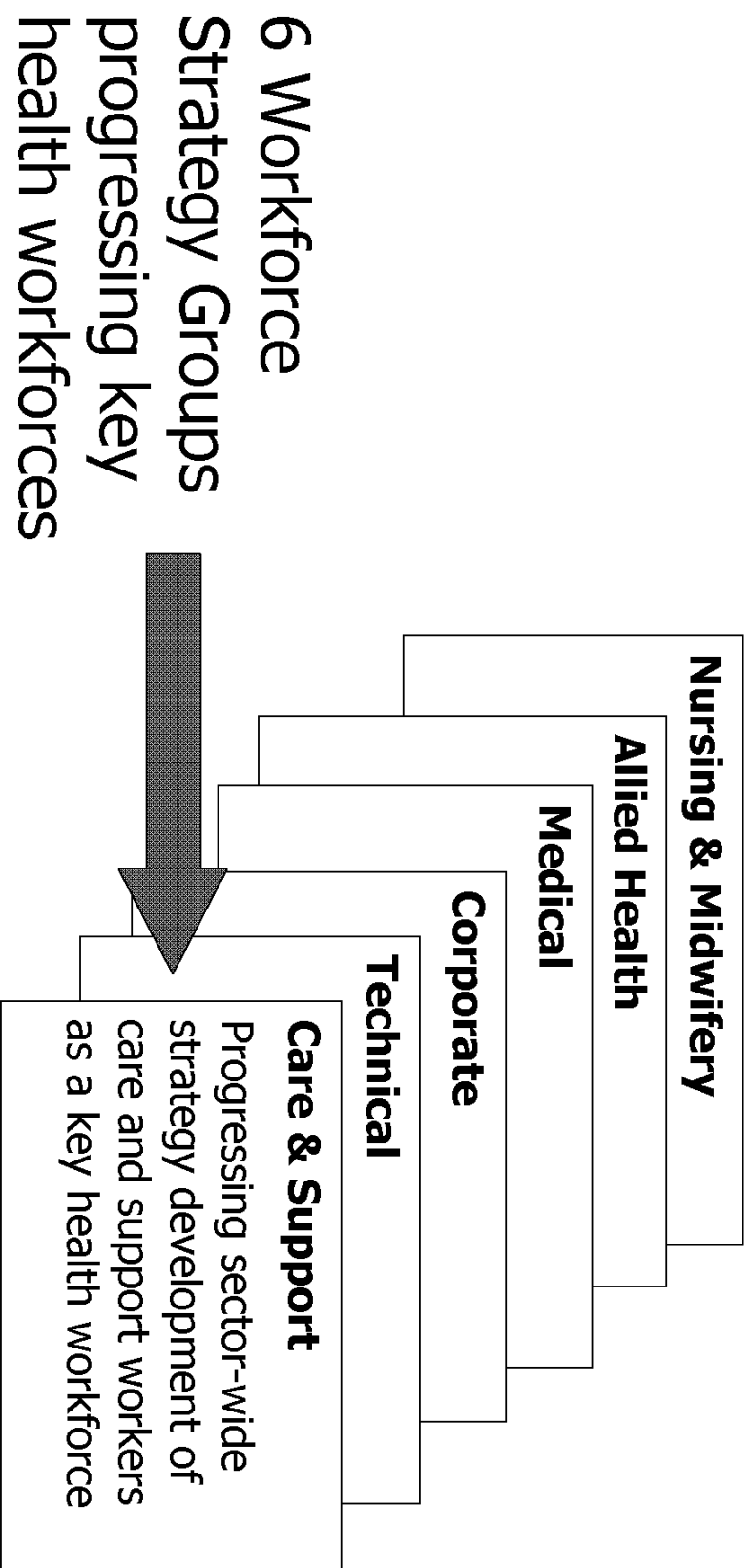
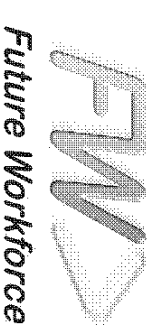
DHBNZ Lead CEO, Care & Support Workforce Strategy Group

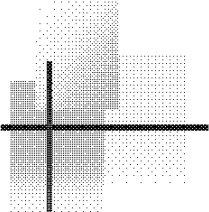


Background

- **Wide recognition of workforce challenges**
- **DHBs needing and wanting to work with others**
- **Facilitating a more coherent and connected approach**

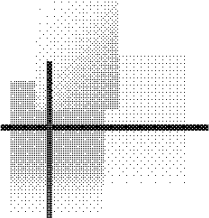
Future Workforce





Issues Facing The Care & Support Sector

- There will not be enough workers to meet demand
- There are constraints on funding for all health and disability services
- We need to do things differently if we are to meet future demand
- We need to develop the care and support workforce

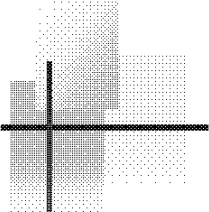


Importance Of The Care & Support Workforce

- Largest health workforce

- Focus on:

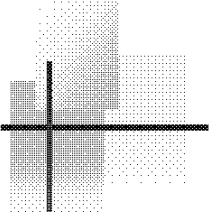
- restoration
- recovery
- rehabilitation
- participation
- independence



Progress To Date On Care & Support Workforce Initiative

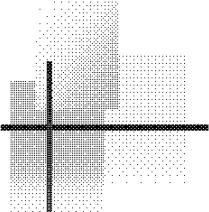
3 key streams:

- Funding increase
- Relationships & coordination - developing a process for working together
- Identifying key action needed to develop the care & support workforce



How Do We Get There...?

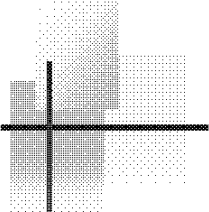
- Relationships
- Respect
- *For Differences*
- *And Common Goals*
- Trust & Confidence
- *(and a bit of structure....)*



Action Themes

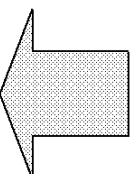
■ Key action areas:

- training and development
- career pathway and competency recognition
- quality standards and safety
- contracting considerations
- funding requirements
- ongoing engagement mechanism

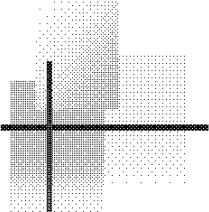


Next steps

- Sector-wide group representing all the key perspectives of the sector
 - Develop an action plan in collaboration with key networks



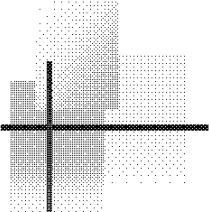
- **Ongoing engagement mechanism**
 - Overseeing action plan implementation
 - Supporting a co-ordinated approach to workforce development



Action themes: immediate priorities

■ Training

- a national training framework that allows flexibility
- provides transferable skills within and between sectors
- affordable and responsive to change
- meets the needs of a large informal workforce



Action themes: immediate priorities

■ Career pathway

- recognise and reward skills and training
- link with the Career Framework for the Health Sector
- integrated across different care and support worker roles
- allow people to move between settings